

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA

BETTY DUKES, PATRICIA SURGESON,
EDITH ARANA, DEBORAH GUNTER, and
CHRISTINE KWAPNOSKI,

Plaintiffs,

v.

WAL-MART STORES, INC.,

Defendant.

No. 3:01-cv-2252-CRB

**ORDER GRANTING IN PART AND
DENYING IN PART
ADMINISTRATIVE MOTION TO
SEAL**

Now before the Court is Wal-Mart Stores, Inc.’s amended administrative motion to seal records in connection with its motions for summary judgment. In a series of initial motions, Wal-Mart sought to seal voluminous records that extended far beyond the “compelling reasons” standard that governs the sealing of documents in support of dispositive motions. See Order Re Administrative Motions to Seal (dkt. 1129) (describing motions); Kamakana v. City and County of Honolulu, 447 F.3d 1172, 1177 (9th Cir. 2006) (describing legal standard). In response, the Court ordered Wal-Mart to reassess its initial motion and seek to seal only a narrowly tailored list of documents in compliance with the applicable standard. See Order Re Administrative Motions to Seal.

As stated in that Order, when a motion to seal is made in connection with dispositive motions, there is “a strong presumption in favor of access to court records.” See Foltz v.

1 State Farm Mutual Auto. Insurance Company, 331 F.3d 1122, 1135 (9th Cir. 2003). “When
2 discovery material is filed with the court . . . its status changes. If the documents are not
3 among those which have ‘traditionally been kept secret for important policy reasons,’ then
4 ‘the public policy reasons behind a presumption of access to judicial documents (judicial
5 accountability, education about the judicial process etc.),’ apply.” Id. at 1134 (quoting Times
6 Mirror Co. v. United States, 873 F.2d 1210, 1219 (9th Cir. 1989) and Phillips ex rel. Estates
7 of Byrd v. General Motors Corp., 307 F.3d 1206, 1213 (9th Cir. 2002)). Thus, a party must
8 have “compelling reasons” to justify sealing court records; examples of such justification
9 exist “‘when such court files might have become a vehicle for improper purposes,’ such as
10 the use of records to gratify private spite, promote public scandal, circulate libelous
11 statements, or release trade secrets.” Kamakana, 447 F.3d at 1179 (quoting Nixon v. Warner
12 Communications, 435 U.S. 589, 598 (1978)). “The mere fact that the production of records
13 may lead to a litigant’s embarrassment, incrimination, or exposure to further litigation will
14 not, without more, compel the court to seal its records.” Id. (citing Foltz, 331 F.3d at 1136).

15 The Court has carefully reviewed Wal-Mart’s amended motion to seal in light of the
16 Court’s order that Wal-Mart narrowly tailor its requests to those that comply strictly with the
17 “compelling reasons” standard. As detailed in the following tables, the Court finds that the
18 material Wal-Mart identified is in large part sealable, with the exception of several items
19 falling into two categories: 1) information related to the Plaintiffs; and 2) information
20 relevant to the underlying issues of this suit. The items that may be sealed fall into three
21 broad categories: 1) trade secrets; 2) non-party personal information; and 3) non-party
22 employment information.

23 The Court hereby ORDERS the parties to file on the public record the items indicated
24 in the tables below as non-sealable (“NS”) within ten (10) days of the entry of this Order.
25 All other items shall remain under seal.

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**EXHIBITS TO THE DECLARATION OF RACHEL S. BRASS IN SUPPORT
OF WAL-MART STORES, INC.'S MOTION FOR PARTIAL SUMMARY
JUDGMENT (Dkt. 1066)**

No	Name of Document	Stated Reason	Seal (S)/Not Seal (NS): Reason
1	Brass Dec., Ex. 11: Feb. 17, 2015 Letter from Jenna Yott to Christine Webber.	Redactions for competitively sensitive information.	S: Trade secret.

**EXHIBITS TO THE DECLARATION OF MARK A. PERRY IN SUPPORT
OF WAL-MART STORES, INC.'S REPLY MEMORANDUM IN SUPPORT
OF ITS MOTION FOR SUMMARY JUDGMENT (Dkt. 1121)**

2	Perry Dec., Ex. 5: Deposition of Paula Vaccaro (pg. 40).	Redactions for competitively sensitive information.	S: Trade secret.
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**DECLARATIONS IN SUPPORT OF WAL-MART STORES, INC.'S
MOTIONS FOR SUMMARY JUDGMENT**

3	Dec. of Ryan Puryear.	Redactions for competitively sensitive information.	S: Trade secret (2:8-9).
4	Dec. of Lisa Riley (pg. 5).	Redactions for competitively sensitive information.	S: Trade secret (5:26).

5	Exhibits to Dec. of Lisa Riley Riley Dec., Ex. K: Field Non-Exempt Associate Pay Plan (Effective Sept. 11, 2010).	Wal-Mart policy reflecting maximum pay ranges subject to protective order.	S: Trade secret (pages 6-9, 12-16, 18, 20-22).
6	Exhibits to Dec. of Michelle Medlin a) Medlin Dec., Ex. 5: Aug. 2004 Global Food Safety Audit. b) Medlin Dec., Ex. 6: Feb., Apr., May., June, July, & Sept. 2004 Global Food Safety Audits. c) Medlin Dec. Ex.: 7: WMDukes-000147-015-9000036, WMDukes-000147-015-9000120 - 90000121.	a) Reflecting Global Food Safety Audit results. b) Reflecting Global Food Safety Audit results. c) Reflecting Global Food Safety Audit results.	a) NS: Food safety audit results. b) NS: This document may have been incorrectly labeled. It is a Commitment Matrix detailing each store's rank and score in various categories. Includes YTD sales, but not trade secrets. c) NS: Food safety audit results.

1	7	Exhibits to the		
2		Dec. of Brandyn		
3		Zobel in Support		
4		of Wal-Mart		
5		Stores, Inc.'s		
6		Reply		
7		Memorandum in		
8		Support of Its		
9		Motions for		
10		Summary		
11		Judgment		
12		a) Zobel Dec., Ex.	a) Current Wal-Mart	a) S: Trade secret.
13		B: Sam's Club 2011	policy subject to	
14		Field Compensation	protective order.	
15		Changes.		
16		b) Zobel Dec., Ex.	b) Current Wal-Mart	b) S: Trade secret.
17		C: Sam's Club 2007	policy subject to	
18		Facility Exempt Pay	protective order.	
19		Plan.		

PLAINTIFFS' EXHIBITS

8	Renick Dec., Ex. 46: Feb. 17, 2015 Letter from Jenna Yott to Christine Webber (duplicate of Brass Dec., Ex. 11).	Redactions for competitively sensitive information.	S: Trade secret.
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EXHIBITS TO THE DECLARATION OF RACHEL S. BRASS IN SUPPORT OF WAL-MART STORES, INC.'S MOTION FOR PARTIAL SUMMARY JUDGMENT (Dkt. 1066)

1	Brass Dec., Ex. 1: Deposition of betty Dukes, Vol. 1 a) Page 217:19-20; 255:2-4 and 8; 257:8 and 14. b) Exhibits 1, 2, 10, 12, 16 and 21.	a) Testimony re: non-party employment information redacted for privacy. b) Contact and non-party information redacted for privacy and/or under FRCP § 5.2.	a) S: Non-party information. b) S: Non-party information.
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2	Brass Dec., Ex. 5: Deposition of Kenneth S. Cagle a) Page 3:17-18, and 21. b) Pages 262:7-8 and 18-25; 265:11- 12; 286:21; 287:1.	a) Non-party personal information redacted for privacy and/or under FRCP § 5.2. b) Testimony re: non- party employment information redacted for privacy.	a) S: Non-party contact information. b) S: Names of non-parties (262:6-7, and 18; 265:11; 286:1; 287:1).
3	Brass Decl., Ex. 13: Associate History Profile of Arturo Mireles (Dkt. 1069- 45).	Non-party employment information redacted for privacy.	S: Non-party employment information.
4	Brass Decl., Ex. 14: Deposition of Arturo Mireless (Dkt. 1069-46) Page 4:12-13, and 15.	Non-party personal information redacted for privacy and under FRCP § 5.2.	S: Non-party contact information.

5	Brass Decl., Ex. 15: Expert Report of Denise Neumann Martin.	Non-party employment information redacted for privacy.	S: Damages report re: Plaintiff Dukes cause of action. Only seal non-party name on page 11 and the numbers within the chart from page 11 (as trade secret). <i>The chart itself should not be redacted.</i>
6	Brass Decl., Ex. 21: Personnel File of Carl Kirkland (Dkt. 1069-48).	Non-party employment information redacted for privacy.	S: Non-party employment information.
7	Brass Decl., Ex. 22: Personnel File of Isidro Francisco (Dkt. 1069-49).	Non-party employment information redacted for privacy.	S: Non-party employment information.
8	Brass Dec., Ex. 26: Deposition of Christine Kwapnoski, Vol. 1 a) Page 9:19-20. b) Pages 296:16-20; 297:10-11; 297:15- 298:3; 298:8-22. c) Exhibits 5, 23, 32, and 34.	a) Contact information. b) Testimony re: non- party employment information redacted for privacy. c) Redacted for privacy under FRCP § 5.2.	a) S: Contact information. b) S: Testimony re: non- party employment information. c) S: Non-party information.

9	Brass Dec., Ex. 27: Deposition of Christine Kwapnoski, Vol. II Pages 57:4-5; 8-9, and 23; 77:13.	Testimony re: non-party employment information redacted for privacy.	S: Non-party information.
10	Brass Dec., Ex. 29: Deposition of Alan Oshier Page 4:8-9 and 11.	Non-party information redacted for privacy and under FRCP § 5.2.	S: Non-party information.
11	Brass Dec., Ex. 33: Deposition of Ben Dolan Page 6:14-15, 20, and 22.	Non-party information redacted for privacy and under FRCP § 5.2.	S: Non-party information.

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12	Brass Dec., Ex. 34: Deposition of Paula Vaccaro a) Page 7:16-17. b) Pages 119:2-25; 122:10-11, 14, 16-17, and 20-22; 123:1, 5, 20, and 24; 124:1, 4, 9, 12, 17-18, 21, and 24; 125:10; 126:9-11 and 15; 127:3, 10, and 23-24; 128:2 and 7; 154:10 and 25; 155:15, 1 and 23; 156:4, 13, 16, and 20-22; 157:5, 10, 13, 16 and 25; 158:5, 12, 19-23, and 25; 159:1-2, and 20; 160:1, 4, 8, 10, 12-14, 21, and 25; 161:1-2, 4, 10, and 21; 162:2, 9, 12, 15-17; 163:7-9 and 22-23; 164:2-3, 13, 18, and 22; 165:3 and 12	a) Non-party information redacted for privacy. b) Testimony re: non-party employment information redacted for privacy.	a) S: Non-party information. b) S: Vaccaro deposition contains pertinent information re: Kwapnoski COA and general wage information re: certain promotions and positions relative to Kwapnoski. <i>Only names of non-parties and their employment information should be sealed</i> (119:24-25; 122:10-11, 14, 16-17, and 20-22; 123:1, 20 and 24; 124:1, 4, 9, 12, 17-18, 21, and 24; 126:10-11, and 15; 127:3, 10, and 23-24; 128:2; 154:10, and 25; 155:15, and 23; 156:4, 13, 16, and 20-22; 157:5, 10, 13, 16, and 25; 158:5, 12, 19-23, and 25; 159:1-2, and 20; 160:1, 4, 8, 10, 12-14, 21 and 25; 161:1-2, 4, 10, and 21; 162:2, 9, 12, and 15-17; 163:7-9, and 22-23; 164:2-3, 13, 18, and 22; 165:3).
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13	Brass Dec., Ex. 35: Deposition of Phillip A. Goodwin a) Page 4:4-5. b) Pages 24:14-24.	a) Non-party personal information redacted for privacy. b) Testimony re: non- party information redacted for privacy.	a) S: Non-party personal information. b) S: Testimony re: non- party information.
14	Brass Dec., Ex. 37: Associate History Profile of Christine Kwapnoski.	Contact information redacted for privacy.	S: Contact information.
15	Brass Dec., Ex. 38: E-mail from Karen Koons to Mary Beth Lewis.	Non-party employment information redacted for privacy.	S: Non-party employment information.
16	Brass Dec., Ex. 43: PCA01355, PCA01360, PCA01373-01375, PCA01439-01440, PCA01452-01455, PCA01543-01544, and PCA 01559- 01561.	Non-party employment information, information relating to a non-party minor, and contact information redacted for privacy.	S: Non-party employment information, contact information, and personal information (including family matters concerning non-party minor).

17	Brass Dec., Ex. 44: Associate History Profile of Brian Lothamer (Dkt. 1069-65).	Non-party employment information redacted for privacy.	S: Non-party employment information.
18	Brass Dec., Ex. 45: Associate History Profile of Roy Matherly (Dkt. 1069-66).	Non-party employment information redacting for privacy.	S: Non-party employment information.
19	Brass Dec., Ex. 46: Associate History Profile of Michael Montgomery (Dkt. 1069-67).	Non-party employment information redacting for privacy.	S: Non-party employment information.
20	Brass Dec., Ex. 47: Associate History Profile of Alberto Padilla (Dkt. 1069- 68).	Non-party employment information redacting for privacy.	S: Non-party employment information.
21	Brass Dec., Ex. 48: Associate History Profile Joshua Reynold (Dkt. 1069-69).	Non-party employment information redacting for privacy.	S: Non-party employment information.

22	Brass Dec., Ex. 49: Associate History Profile of Bryce Sherman (Dkt. 1069-70).	Non-party employment information redacting for privacy.	S: Non-party employment information.
23	Brass Dec., Ex. 50: Associate History Profile of Chris Ward (Dkt. 1069- 72).	Non-party employment information redacting for privacy.	S: Non-party employment information.
24	Brass Dec., Ex. 51: Associate History Profile of Tyler Whitney (Dkt. 1069-72).	Non-party employment information redacting for privacy.	S: Non-party employment information.
25	Brass Dec., Ex. 52: Associate History Profile of Marc Arnold (Dkt. 1069- 73).	Non-party employment information redacting for privacy.	S: Non-party employment information.
26	Brass Dec., Ex. 53: Associate History Profile of Paul Cortopassi (Dkt. 1069-74).	Non-party employment information redacting for privacy.	S: Non-party employment information.

**EXHIBITS TO THE DECLARATION OF MICHELE L. MARYOTT IN
SUPPORT OF WAL-MART STORES, INC.'S MOTION FOR PARTIAL
SUMMARY JUDGMENT (Dkt. 1071)**

27	Maryott Dec., Ex. 1: Deposition of Marvin Raps a) Pages 3:11-12, 14. b) Pages 120:16-20.	a) Non-party personal information redacted for privacy and under FRCP § 5.2. b) Testimony re: non-party employment information redacted for privacy.	a) S: Non-party personal information. b) S: Testimony re: non-party employment information.
28	Maryott Dec., Ex. 7: Deposition of Tanya Ellis (Dkt. 1071-21) Page 2:10-11, and 13.	Non-party personal information redacted for privacy.	S: Non-party personal information.
29	Maryott Dec., Ex. 8: Personnel File of Shaun Collins (Dkt. 1071-22).	Non-party employment information redacted for privacy.	S: Non-party personal information.

30	Maryott Dec., Ex. 12: Personnel File of Baljinder Jawanda (Dkt. 1071-23).	Non-party employment information redacted for privacy.	S: Non-party personal information.
31	Maryott Dec., Ex. 15: Deposition of Bernard Seaman a) Page 3:13-16, 18, and 20. b) Page 111:3-4. c) Exhibit 3.	a) Non-party personal information redacted for privacy. b) Testimony re: non-party employment information redacted for privacy. c) Non-party employment information redacted for privacy.	a) S: Non-party personal information. b) S: Non-party employment information. c) S: Non-party employment information.

32	Maryott Dec., Ex. 16: Deposition of David Riggs a) Page 4:18-19, and 21. b) Pages 241:21-242:4.	a) Non-party personal information redacted for personal information. b) Testimony regarding non-party employment information redacted for privacy.	a) S: Non-party personal information. b) S: Non-party employment information.
33	Maryott Dec., Ex. 17: Deposition of Varazat “John” Kocharian Pages 4:18-19, 22, and 24.	Non-party personal information redacted for privacy and under FRCP § 5.2.	S: Non-party personal information.
34	Maryott Dec., Ex. 18: Deposition of Judy Evans (Dkt. 1071-28) Page 4:9-10, and 20.	Non-party personal information redacted for privacy.	S: Non-party personal information.

35	Maryott Dec., Ex. 19: Deposition of Lori Schmidt a) Pages 7:20 and 22-23. b) Exhibits 2 and 7.	a) Non-party personal information redacted for privacy. b) Non-party employment information redacted for privacy.	a) S: Non-party personal information. b) S: Typo in Motion - should be Exhibits 6 and 7. Non-party employment information.
36	Maryott Dec., Ex. 20: Deposition of Edith Arana II (Dkt. 1070-30) Pages 69:3-6.	Testimony re: non-party employment information redacted for privacy.	S: Non-party employment information.
37	Maryott Dec., Ex. 21: Personnel File of Edith Arana.	Non-party employment information redacted for privacy.	S: Non-party employment information.
38	Maryott Dec., Ex. 22: Deposition of Mickey Anderson Page 4:11-12, 14, 18, 23, and 25.	Non-party personal information redacted for privacy and under FRCP § 5.2.	S: Non-party personal information.

39	Maryott Dec., Ex. 24: Deposition of Deborah Gunter Pages 23:1-26:13; 28:1-29:22; 34:7-20; 116:21-117:2; 126:8-16; 162:9-18.	Testimony re: non-Party employment information redacted for privacy.	S: Non-party employment information.
40	Maryott Dec., Ex. 26: Deposition of Jacqueline Williams Page 7:18 and 20-21.	Non-party personal information redacted for privacy.	S: Non-party personal information.

**EXHIBITS TO THE DECLARATION OF MARK A. PERRY IN SUPPORT
OF WAL-MART STORES, INC.'S REPLY MEMORANDUM IN SUPPORT
OF ITS MOTION FOR SUMMARY JUDGMENT (Dkt. 1121)**

41	Perry Dec., Ex. 4: Deposition of Charles Salby (Dkt. 1122-40) a) Page 4:16-20. b) Exhibit 1.	a) Non-party personal information redacted for privacy and under FRCP § 5.2. b) Non-party personal information redacted for privacy and under FRCP § 5.2.	a) S: Non-party personal information. b) S: Non-party employment information.
42	Perry Dec., Ex. 5: Deposition of Paula Vaccaro a) Page 7:16-17. b) Pages 75-76, 218, and Exhibit 8.	a) Non-party personal information redacted for privacy. b) Non-party employment information redacted for privacy.	a) S: Non-party personal information. b) S: Non-party employment information; 75:1, and 11- 12; 76:17, 20, and 22, 218 and Exhibit 8.

43	Perry Dec., Ex. 7: Deposition of Christine Kwapnoski Page 156:12.	Non-party employment information redacted for privacy.	S: Name of non-party.
44	Perry Dec., Ex. 8: Damages Report by Kirk Marangi.	Non-party employment information redacted for privacy.	S: Damages report re: Plaintiff Kwapnoski; wages earned, comparative wages per position, etc. Seal pay rate amount (trade secret).
45	Perry Dec., Ex. 10: Personnel File of Jon Salomone (Dkt. 1122-44).	Non-party employment information redacted for privacy.	S: Non-party employment information.
45 ¹	Perry Dec., Ex. 13: Deposition of Peter Danoff a) Page 6:13-14. b) Pages 56:3, 6, and 9; 99:1, 5, and 22-23; 103:2 and 6.	a) Non-party personal information. b) Non-party employment information.	a) S: Non-party personal information. b) Non-party employment information.

¹ In the Administrative Motion to Seal, the numerical order is incorrect. That error is repeated here for purposes of consistency and cross reference.

46	Perry Dec., Ex. 15: Deposition of Jacqueline Williams (Dkt. 1122-56) Pages 7:8, 20-21.	Non-party personal information redacted for privacy.	S: Non-party personal information.
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**DECLARATIONS IN SUPPORT OF WAL-MART STORES, INC.'S
MOTIONS FOR SUMMARY JUDGMENT**

47	Declaration of Donald Taylor.	Testimony relating to non-party minor redacted for privacy.	S: Non-party minor information.
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48	Exhibits to Declaration of Tracy Englebrecht		
a) Englebrecht Decl., Ex. B: Mar. 12, 2015 Letter from Jenna Yott to Christine Webber.	a) Exhibit A: Non-party employment information.	a) S: Non-party wage and employment information.	
b) Englebrecht Decl., Ex. C: Mar. 17, 2015 Letter from Jenna Yott to Christine Webber.	b) Exhibit A: Non-party employment information.	b) S: Non-party wage and employment information.	
c) Englebrecht Decl., Ex. D: Mar. 17, 2015 Letter from Jenna Yott to Christine Webber.	c) Exhibit C: Non-party employment information.	c) S: Non-party wage and employment information.	
d) Englebrecht Decl., Ex. G: Mar. 10, 2015 Letter from Jenna Yott to Christine Webber.	d) Exhibits A-B: Non-party employment information.	d) S: Non-party wage and employment information.	
e) Englebrecht Decl., Ex. H: Mar. 5, 2015 Letter from Jenna Yott to Christine Webber.	e) Exhibit A: Non-party employment information.	e) S: Non-party wage and employment information.	
f) Englebrecht Decl., Ex. I: Mar. 19, 2015 Letter from Jenna Yott to Christine Webber.	f) Exhibit A: Non-party employment information.	f) S: Non-party wage and employment information.	

49	Declaration of Paula Vaccaro Pages 2:17-18, 22-23, and 25-26; 3:2-5, 10, and 13; 4:27-5:2; 5:7-8.	Non-party employment information redacted for privacy.	- NS: 2:17-18: Wage information for Plaintiff Dukes. - S: 2:22-23, and 25-26: Employment information of a non-party. - S: 3:2-5: Non-party employment information. - NS: 3:10 and 13: Wage and employment information of Plaintiff Dukes. - S: 4:27-5:2: Wage information of non-party. -NS: 5:7-8: Wage information of Plaintiff Arana.
50	Exhibits to Declaration of Paul Vaccaro Vaccaro Decl., Ex. 1: June 2012 Redbook Investigation (ECF Nos. 1068-27 and 1068-28).	Non-party employment information.	NS: (Dkt. 1068-27) Investigation as to Christine Kwapnoski. Document should not be sealed in its entirety, but names of non-parties should be sealed. (Dkt. 1068-27): E-mails re: Kwapnoski. Seal contact information for non-parties.

51	Exhibits to Declaration of Michelle Medlin		
a) Medlin Decl., Ex. 1: WMDukes- 086012-009- 000000311.	a) Non-party employment information redacted for privacy.	a) S: Letter from non-party re: Plaintiff Kwapnoski. Only seal signature.	
b) Medlin Decl., Ex. 2: WMDukes- 000147-014- 00000014- 00000021.	b) Non-party employment information redacted for privacy.	b) S: Letter from non-party re: Plaintiff Kwapnoski. Seal names of non-party individuals.	
c) Medlin Decl., Ex. 3: WMDukes- 000147-012- 00000014- 00000015.	c) Non-party personal and employment information redacted for privacy.	c) S: Declaration re: statement made by Plaintiff Kwapnoski. Seal names non-party individuals.	
d) Medlin Decl., Ex. 4: Isenburg Report (PCA02584- PCA02599).	d) Non-party employment information redacted for privacy.	d) S: Investigation report re: Plaintiff Kwapnoski. Seal names/information of non- party individuals.	

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52	Declaration of Brandyn Zobel in Support of Wal- Mart Stores, Inc.’s Reply Memorandum in Support of Its Motions for Summary Judgment Pages 5-6.	Non-party employment information redacted for privacy.	S: Non-party employment information.
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53	Exhibits to the Decl. of Brandyn Zobel in Support of Wal-Mart's Reply Memorandum in Support of its Mot. for Summary Judgment		
a) Zobel Dec., Ex. A: March 17, 2015 Letter from Jenna Yott to Christine Webber, Ex. B.	a) Non-party employment information redacted for privacy.	a) S: Non-party employment information.	
b) Zobel Dec., Ex. D: March 9, 2015 Letter from Jenna Yott to Christine Webber, Exhibits B & D (excerpts).	b) Non-party employment information redacted for privacy.	b) S: Non-party employment information.	
c) Zobel Dec., Ex. E: Associate History Profile of William Biggs.	c) Non-party employment information.	c) S: Non-party employment information.	
d) Zobel Dec., Ex. F: Associate History Profile of Shawn Hill.	d) Non-party employment information.	d) S: Non-party employment information.	
e) Zobel Dec., Ex. G: Associate History Profile of Dwayne Givens.	e) Non-party employment information.	e) S: Non-party employment information.	
f) Zobel Dec., Ex. H: Associate History profile of Arthur French.	f) Non-party employment information.	f) S: Non-party employment information.	

g) Zobel Dec., Ex. I: Associate History Profile of Ian Holm.	g) Non-party employment information.	g) S: Non-party employment information.
h) Zobel Dec., Ex. J: Associate History Profile of Bruce Dreier.	h) Non-party employment information.	h) S: Non-party employment information.
i) Zobel Dec., Ex. K: Associate History Profile of Chad Penn.	i) Non-party employment information.	i) S: Non-party employment information.
j) Zobel Dec., Ex. L: Associate History Profile of Ronald Olguin.	j) Non-party employment information.	j) S: Non-party employment information.
k) Zobel Dec., Ex. M: Associate History Profile of Frederic Frost.	k) Non-party employment information.	k) S: Non-party employment information.
l) Zobel Dec., Ex. N: Associate History Profile of Zechariah Meyer.	l) Non-party employment information.	l) S: Non-party employment information.

BRIEFS

54	Wal-Mart Stores, Inc.'s Notice of Motion and Motion for Partial Summary Judgment Against Plaintiff Betty Dukes on her Second and Third Claims for Relief; Memorandum of Points and Authorities in Support Thereof.	Non-party employment information redacted for privacy.	S: <u>Only</u> non-party names and information should be sealed (4:6-9; 24:4).
55	Wal-Mart Stores, Inc.'s Notice of Motion and Motion for Partial Summary Judgment Against Plaintiff Christine Kwapnoski on her Second Claim for Relief; Memorandum of Points and Authorities in Support Thereof.	Non-party employment information redacted for privacy.	S: <u>Only</u> non-party names and information should be sealed (10:8-9).

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	56	Wal-Mart Stores, Inc.'s Notice of Motion and Motion for Partial Summary Judgment Against Plaintiffs Patricia Surgeson, Edith Arana, and Deborah Gunter on their Second Claim for Relief; Memorandum of Points and Authorities in Support Thereof.	Non-party employment information redacted for privacy.	S: <u>Only</u> non-party names and information should be sealed.
16 17 18 19 20 21 22	57	Wal-Mart Stores, Inc.'s Reply in Support of Motion for Partial Summary Judgment Against Plaintiff Betty Dukes.	Non-party employment information redacted for privacy.	S: <u>Only</u> non-party names and information should be sealed (17:14-18).

58	Wal-Mart Stores, Inc.'s Reply in Support of Motion for Partial Summary Judgment Against Plaintiff Christine Kwapnoski.	Non-party employment information redacted for privacy.	S: <u>Only</u> non-party names and information should be sealed (15:2-21).
59	Wal-Mart Stores, Inc.'s Reply in Support of Motion for Partial Summary Judgment Against Plaintiffs Patricia Surgeson, Edith Arana, and Deborah Gunter.	Non-party employment information redacted for privacy.	S: <u>Only</u> non-party names and information should be sealed (15:28-16:5-7; 30:6-7).

IT IS SO ORDERED.

Date: August 25, 2015

CHARLES R. BREYER

UNITED STATES DISTRICT JUDGE